

Darmody Management Application for Employment

Please complete the form below to apply for a position with us.

Locations - you may select more than one

- | | | |
|-----------------------|-------------------------|------------------------|
| 13th/I80 | 30th/Ames | 40th/Dodge |
| 42nd/I80 | 72nd/Ames | 72nd/Blondo |
| 77th/Dodge | 84th/I80 | 90th/Military |
| 108th/Maple | 114th/Dodge | 132nd/Maple |
| 168th/Maple | Council Bluffs/Broadway | Council Bluffs/Madison |
| Council Bluffs/Manawa | Gretna/Premium Outlet | |

Applying for Position

General Information

Full Name

First Name

Middle Name or Initial

Last Name

Email Address

Primary Phone

Area Code

Phone Number

Current Address

Street Address

City

State

Zip Code

Available Start date

Month

Day

Year

Other Details

Referred by

Check one - AGE

14-15 yrs old

16-17 yrs old

18 + yrs old

**Are you legally
authorized to work in the
United States?**

Yes

No

**Have you ever worked for
any McDonald's
restaurant or other
similar convenience
chain?**

Yes

No

Education

Level of Education

Employment Record

Have you held a job before?

Yes

No

Preferred Work Schedule

Total hours available per week

When are you available?

Any day, any time

Limited Availability (allows more options)

U.S. Military

Are you/were you a member of the U.S. Military?

Yes

No

During the past 5 years, have you ever been convicted of, pled guilty to or pled no contest to a crime, excluding misdemeanors and traffic violations?

Yes

No

Are you or have you ever been a sex offender registered with any federal, state or local government agency, including any listing on a public website?

Yes

No

Please Read the Section Below Carefully Before Signing

U.S. law requires that, if hired, you must furnish your choice of appropriate documentation establishing identity and employment eligibility, generally within 72 hours of starting work. Please consult a member of the management team to see a copy of DHS Form I9 for a complete list of acceptable documents.

1.I certify that I have read this application and the information on it is complete and correct. I understand that any omissions or misrepresentations of information are grounds for dismissal.

2.I authorize the persons, employers, schools and organizations listed on this application to give you any information concerning my employment and other pertinent information they may have, personal and otherwise, and release all parties from all liability and damages that may result from furnishing this to you.

3.I acknowledge that I am applying for employment with an independently owned and operated McDonald's® franchise, a separate company and employer from McDonald's® Corporation and any of its subsidiaries.

4.I acknowledge that the owner of this McDonald's® franchise reserves the right to amend or modify any of its handbooks or policies at any time and without prior notice. These policies do not create any promises or contractual rights between this employer and its employees. At this independently owned and operated McDonald's® franchise, employment is at will. This means an employee is free to terminate his/her employment at any time, without any reason, with or without cause, and the franchise owner retains these same rights. The owner of this independently owned and operated McDonald's® franchise is the only person who may make an exception to this, and any exception must be in writing, addressed to a particular individual, and signed by the owner.

5.This independent McDonald's® franchise is an equal opportunity employer. Various federal, state and local laws prohibit discrimination on account of race, color, religion, sex, age, national origin, disability or veteran's status, or other categories protected by law. It is this McDonald's® franchise's policy to comply fully with these laws, as applicable, and information requested on this application will not be used for any purpose prohibited by law.

Voluntary Information about You

McDonald's® is an equal opportunity employer committed to a diverse workforce. In order to assist us in our efforts, we invite you to voluntarily provide responses to the following requests for information. Failure to respond will not subject you to adverse treatment. This form will be kept strictly confidential and will not be retained with your application. Information provided will be used only in accordance with law and for equal opportunity purposes.

Sex

Male

Female

Race/Ethnicity

By checking the I Agree box, I state that all of the above information is accurate. This application will be time stamped with the date/time that you submit your application. Applications are valid for 30 days. After 30 days, you will need to resubmit a new application.

I Agree
